



POSITION DESCRIPTION: Full-Time Seasonal

TITLE: Support Staff (Exempt Position)

POSITION PURPOSE:

- Enable the functionality of the summer camp program through any and all jobs needed to accomplish said task. Doing so consistent with the Mission Statement and Core Values of Glacier Camp.

ACCOUNTABILITY:

- The Support Staff reports to Program Director or equivalent. The Support Staff shall perform his/her work within the policies, procedures, goals, objectives by-laws, and manual of operations adopted by Glacier Camp.

RESPONSIBILITIES:

- Attend Pre-camp Staff Training or its equivalent.
- Job may well include, but is not limited to: campfire activities, meal preparation, singing, campouts, canoeing, swimming, arts and crafts, hiking, housekeeping, maintenance, program set up and tear down.
- Be a role model
- Provide all job duties within Glacier Camp policy
- Other duties as needed and assigned

QUALIFICATIONS:

- Must be at least 18 years of age or a high school graduate with diploma or GED
 - Preferred: One year of college or other training after high school.
- A personal commitment to Christ.
- Possess leadership qualities
- Must work well with others, of all ages
- Maturity in judgment
- Must be able to obtain or become certified in first aid and CPR

EVALUATION: Evaluation of work shall be reviewed at least once during the summer camping season by the Program Director. The Employee will complete and return summer evaluation forms to the Program Director prior to the release of the final paycheck for the season.

TERMS OF CALL:

Terms include monetary compensation and room & board for the season. Glacier Camp is an equal opportunity employer. Glacier Camp is an at-will employer. The employer or the employee may give notice of intent to terminate in accordance with the Glacier Camp manual of operations.

MISSION: LOVE GOD, MODEL CHRIST, SERVE OTHERS

CORE VALUES:

FOUNDATIONAL VALUES: (Foundational Values are the core of our mission and vision — these values are unchanging for the ministry.)

- Christ Centered
- Biblically Based
- Missional
- Rooted in Hospitality
- Faithful
- Visionary
- For ALL God's people

MINISTRY VALUES: (Ministry Values describe how we feel called to minister to our guests. These values answer the question, "What are the values that drive our ministry?" This is based on our foundational values.)

- Highly Relational
- Growth Oriented
- Quality Oriented
- Strong Leadership
- Creative