



**Position Description:** Full-Time Seasonal

**TITLE:** Lifeguard (Exempt Position)

**POSITION PURPOSE:**

- To assure the safety of all persons taking part in aquatic activities at camp consistent with the Mission Statement and Core Values of Glacier Camp.

**ACCOUNTABILITY:**

- The Lifeguard reports to Program Director via the Waterfront Coordinator or equivalent. The Lifeguard shall perform his/her work within the policies, procedures, goals, objectives by-laws, and manual of operations adopted by Glacier Camp.

**RESPONSIBILITIES:**

- Follow direction of the Waterfront Coordinator
- Serve as lifeguard at waterfront
- Enforce established waterfront guidelines
- Participate in all canoe/boat excursions
- Ensure daily clean-up of waterfront
- Ensure health and safety at waterfront and maintains a well-equipped first aid kit
- Support other camp operations when not at waterfront
- Other duties as needed and assigned

**QUALIFICATIONS:**

- Must be at least 18 years of age or a high school graduate with diploma or GED
  - Preferred: One year of college or other training after high school.
- A personal commitment to Christ.
- Possess management and leadership qualities
- Must work well with others, of all ages
- Desire to obtain small group camping leadership and recreation leadership skills.
- Maturity in judgment, ability to teach and supervise and maintain discipline.
- Ability to Love for kids and the desire and ability to work with them.

**\*Required:** Current Lifeguard and First Aid/CPR Certification; Current Water Safety Instructor Certificate preferred.

**EVALUATION:** Evaluation of work shall be reviewed at least once during the summer camping season by the Program Director. The Employee will complete and return summer evaluation forms to the Program Director prior to the release of the final paycheck for the season.

**TERMS OF CALL:**

Terms include monetary compensation and room & board for the season. Glacier

Camp is an equal opportunity employer. Glacier Camp is an at-will employer. The employer or the employee may give notice of intent to terminate in accordance with the Glacier Camp manual of operations.

**MISSION: LOVE GOD, MODEL CHRIST, SERVE OTHERS**

**CORE VALUES:**

**FOUNDATIONAL VALUES:** (Foundational Values are the core of our mission and vision — these values are unchanging for the ministry.)

- Christ Centered
- Biblically Based
- Missional
- Rooted in Hospitality
- Faithful
- Visionary
- For ALL God's people

**MINISTRY VALUES:** (Ministry Values describe how we feel called to minister to our guests. These values answer the question, "What are the values that drive our ministry?" This is based on our foundational values.)

- Highly Relational
- Growth Oriented
- Quality Oriented
- Strong Leadership
- Creative